

Meeting Minutes for 10/10/2024 | 6:30p.m.

CALL TO ORDER

Call to order at 6:33p.m. by Adam Caskey.

MEMBERS PRESENT: Neal Christian, Eddie Lovett, Danny Brewington, Gregg Stevens, Jennifer Bradley, Adam Caskey, Veronica Johnson, Michelle Clements, Walter Bell, Kelly Mandy

I. Administrative Functions

Motion to approve the agenda. Walter Bell -1^{st} ; Kelly Mandy -2^{nd} . Unanimous Approval.

Motion to approve meeting minutes from Board Meeting from November 14, 2024. Walter Bell -1^{st} ; Kelly Mandy -2^{nd} . Unanimous Approval.

II. Public Comment

None.

III. Academic Related Reports

Superintendent Report

Highlights

- Grandsgiving
- Canned food drive
- Annual coat drive
- Giving tree
- Georgia schools care initiative
- Partners in education breakfast
- Enrollment
 - o Currently at 520 students
- Academics
 - 2^{nd} round of benchmark scores are in for WriteScore. There is significant growth at all grade levels for grades $3 9^{th}$ (Some 8^{th} graders take the 9^{th} grade WriteScore).
- Finance
 - Fundraising Options Silent Auction Gala for parents, staff and the community. All proceeds stay within the school.
- Operations
 - Touch-up painting, primarily on the 2nd grade hall. Some railings are peeling. There is a certain "high-volume" paint that doesn't peel and is easy to wash.

Academic Committee Report – Adam Caskey

- CCRPI Scores
 - Overall, BIA performed very well and is outperforming the State.
 - Areas of opportunity is improving on Closing the Gap with special education at Upper School.

Monthly Indicators	Results			
Statewide Assessment				
		-		
2024 CCRPI data with comparison				
Content Mastery Score	BIA	STATE		
Lower School	74.5	67.8		
Upper School	65.8	64.0		
Progress	BIA	STATE		
Lower School	92.9	86.2		
Upper School	92.4	82.3		
Closing The Gap	BIA	STATE		
Lower School	90.0	100.0		
Upper School	45.0	68.3		
Readiness	BIA	STATE		
Lower School	88.5	83.2		
Upper School	87.6	82.8		
CCRPI Score	BIA	STATE	2023 BIA CCRPI	2024 Stat
Lower School	86.1	70.2	84	75.9
Upper School	76.4	74.8	70.5	70.8

• Intent to Enroll forms have been sent out to current families. Lottery will open after January 31, 2025.

IV. Finance Committee Report – Gregg Stevens

- BIA is looking solid, financially.
 - We are getting into the green on current and long-term financials.
 - Total Cash and Cash Equivalents \$4.5M.
 - Restricted Cash \$1.4M
 - General Fund Income ~\$2.3M
 - Net Income w/financing and Cap. items \$700,077
 - Total revenues YTD \$3.18M
- Discussion of teacher retention bonus
- Discussion of Holiday bonuses
- Days of Cash on Hand 211.14

V. Operations Committee Report – Walter Bell

- Painting was discussed earlier in the meeting.
- New bike rack installed in front of the school.
- Gym. Current roofing does not handle well in the summer.
- New vendor for pest control, scheduled for twice per month.
- BIA is fully staffed.
- Charter One replacement discussed.
- Streamlining inventory process for technology.
- Reviewing afterschool program and searching for a replacement solution.
- May be able to partner with First Student regarding transportation.
- Data reporting
 - Annual GA Charter Schools Report covered
 - Federal and Direct Costs Worksheet covered
 - o Civil Rights Data collection covered

Governance Committee Report – Adam Caskey

- If you have more than 2 years of Board experience, only 6 hours of training per year are required. New Board members require 12 hours.
 - Monday, January 13, 2025.
 - Looking at discussing expansion plans.

VI. Consultant's Report (Ed Innovation Partners and 21 Cobalt) – Danny Brewington

• Continues to support the review of policies and procedures along with managing building needs.

VII. New Business

- Afterschool program plan update. Plan is to have new vendor pay a fee to the school for the use of the space and utilities.
- First Student partnership opportunity. Discussed earlier.
- Inventory management technology update. Discussed earlier.

VIII. Old Business

- School marketing firm update
 - Jennifer Bradley has been working with Creative Edge. Process is to send everything through the receptionist. Working on updating images and making innovations with the school's website.
 - They are paid based on the work that is needed.
 - Working well with us and they are proactive with ideas.
- Charter One update
 - RFP bid will be going out for next school year.
- ERU update
 - Previously covered.

IX. Executive Session

Motion to move into Executive Session for the purposes of discussing personnel and real estate. Kelly Mandy -1^{st} ; Michelle Clements -2^{nd} . Unanimous Approval.

Motion to move out of Executive Session.

Walter Bell – 1st; Kelly Mandy– 2nd. Unanimous approval.

X. Required Actions following Executive Session

Motion to authorize Board Chair to hire an independent investigator for an amount not to exceed \$7K.

Kelly Mandy – 1st; Walter Bell – 2nd. Unanimous approval.

Next Regular Meeting Date: January 16, 2025

XI. ADJOURNMENT

Motion to adjourn at 7:59p.m. Walter Bell – 1st; Michelle Clements – 2nd. Unanimous approval.