



# Charter School

## Called Governing Board Meeting

**Meeting Agenda for July 29, 2024: 1:30pm**

**Zoom Link:** <https://us02web.zoom.us/j/83839056277>

### **CALL TO ORDER**

Board Chair Adam Caskey called the meeting to order at approximately 1:30 pm. Additional Board members present: Walter Bell, Kelly Mandy, Veronica Johnson, Allie Jett, and Michelle Clemmons

#### **I. Administrative Functions**

- Approval of Agenda

Prior to the approval of the agenda, Board Chair Caskey called for a motion to amend the agenda to add an action item following the Healthcare Renewal discussion related to Human Resources. Board Member Johnson made a motion to amend the agenda and Board Member Mandy seconded the motion. The motion was approved by a unanimous vote of those present.

#### **II. Public Comment**

Chair Caskey called for public comment. There was no public comment.

#### **III. Old Business**

- Healthcare Renewal

Mr. Christian and Mr. Stevens presented BIA's options for employee benefits and healthcare selections for the 24-25 school year. Mr. Christian and Mr. Stevens discussed the process the staff followed to present the current options for employees with the balanced goals of employee satisfaction and prudent budgeting. Mr. Christian recommended that BIA renew its healthcare and choice benefit providers with the employer contribution amount presented by staff. Board Member Johnson made a motion to approve the recommended selections and Board Member Mandy provided a second. It was a unanimous vote of those present.

- Human Resources Contract

Board Chair Caskey presented the recommendation to amend the current business services contract with 21Cobalt to include Human Resources support. Chair Caskey noted that the administrative team reviewed the current roles and responsibilities of staff given recent changes and determined that shifting Human Resources duties will allow greater flexibility for administrative staff to address both current academic needs and future growth plans. Board Member Mandy made a motion to approve the human resources contract proposal for 21Cobalt, and Board Member Bell provided a second. It was a unanimous vote of those present.

**IV. Next Meeting – August 8, 2024 7pm**

**ADJOURNMENT**

Chair Caskey adjourned the meeting at approximately 2:05 pm.